



The Pavel Lempert Fellowship Program
Year 1: 2023-2024

Last year, thanks to your support of the 5th annual LES 5k Revel Run, University Settlement piloted the Pavel Lempert Fellowship Program. Seven (7) students at East Side Community High School participated in the year long, paid internship program embedded within our afterschool program. The Fellows engaged in a variety of activities during their 100-hour internship to develop key skills including organization, time management, accountability, critical thinking, dependability, and problem solving. In addition to supporting the afterschool program, the Fellows were also assigned a staff mentor, met bi-weekly for workshops on college and career readiness, and were active members of the Beacon Advisory Council, ensuring our youth to have a voice in important program elements.

Students also received a stipend for their hard work, a vital element to the success of this program. Students don't always have time to get a job with school and homework and many need to help at home financially. In addition to providing support for their lives, they reported it was also beneficial for them to feel a sense of independence from their parents, to feel committed and responsible for their hours, and to feel like a real staff member that was recognized for their contributions.

Last year, the Fellows engaged in the following opportunities:

- Assisted group leaders with running activities, including arts and crafts, sports, and music
- Set up and helped facilitate events such as the Health and Wellness Resource Fair, the winter clothing drive, and a food drive
- Provided administrative support including taking attendance, organizing supplies, filing student information, and data entry for our government contracts
- Tutored younger students and provided homework help
- Helped students fill out their participatory budget ballots and encouraged civic engagement

We received overwhelmingly positive feedback from last year's Fellows about their experience in the program:

"This is the perfect opportunity for young people like me who had no real work experience to gain experience in a safe environment."

- Valentina Alvarez-Reyes

"One skill I learned was to work with a lot of different kids. Another skill is better communication. The cooking class had up to 10 kids some days and I learned how to work with all of them at the same time."

- Ellicia Miller

"This internship is a great opportunity and I've already told some of my friends to apply next year. Working with Beacon has helped me mature somewhat. I love basketball and getting to help the 6th and

7th graders get better at the sport was really special for me. I also learned to multi-task and time management which will help me more when I get to college.”

- Brandon Humphrey Alleyne

“I would say the top two skills I learned are time management and organizational skills. I would recommend students apply next year because the fellowship provides valuable experience and skill development. It also helps students have something to put on their resumes.”

- Alijah Sahibzada